

VINACOMIN - MINERALS HOLDING
CORPORATION
**VIMICO - THAI NGUYEN NON-FERROUS
METAL JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 4525/TB- TMC

Thai Nguyen, October 7th, 2026

PERSONNEL ANNOUNCEMENT

To: Hanoi Stock Exchange

Based on Decision No. 4516/QĐ-TMC dated October 6, 2026, issued by the Company's Board of Directors regarding the reappointment of the Person in Charge of Corporate Governance,), we would like to announce the following personnel information of Vimico - Thai Nguyen Non - Ferrous Metal Joint Stock Company:

I. In case of reappointment of the Person in Charge of Corporate Governance

- Ms.: Dam Thi Yen Ly
- Former position in the organization: Company Secretary and Person in Charge of Corporate Governance.
- Reappointed position: Person in Charge of Corporate Governance.
- Term: 5 years.
- Effective date: October 6, 2026.

II. In case of dismissal/resignation: None

This information was published on the company's website on 07/10/2026, as in the link w.w.w.kimloaimau.com.vn/.

Attached documents:

- Decision No. 4516/QĐ-TMC dated October 6, 2026, issued by the Company's Board of Directors.

Organization representative

Legal representative

DIRECTOR



Tran Van Long

No.: 4516/QĐ - TMC

Thai Nguyen, October 6, 2026

DECISION

On the Reappointment of the Person in Charge of Corporate Governance

BOARD OF DIRECTORS

VIMICO - THAI NGUYEN NON - FERROUS METAL JOINT STOCK COMPANY

Pursuant to the Charter on organization and operation of Vimico - Thai Nguyen Non - Ferrous Metal Joint Stock Company, as amended and supplemented for the sixth time under Decision No. 3266/QĐ-TMC dated October 1, 2025 of the Company's Board of Directors;

Pursuant to the Law on Enterprises;

Pursuant to the Law on Securities and Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Resolution No. 75/NQ-HĐQT dated 6 October 2026 of the Company's Board of Directors on the reappointment of the Person in Charge of Corporate Governance;

At the proposal of the Company's Director.

DECIDES:

Article 1. Ms. Dam Thi Yen Ly, the Company's Secretary, is hereby reappointed to concurrently hold the position of Person in Charge of Corporate Governance of Thai Nguyen Non-Ferrous Metals Joint Stock Company – Vimico. The reappointment term shall be 05 years from October 6, 2026.

Article 2. Ms. Dam Thi Yen Ly shall be responsible for performing the rights and obligations of the Person in Charge of Corporate Governance in accordance with applicable laws and the Company's Charter on Organization and Operation.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Company's Executive Board, Heads of functional departments, Directors of member units, and Ms. Dam Thi Yen Ly shall be responsible for implementing this Decision. / 

Recipients:

- SSC, HNX (for reporting purposes);
- BOD, BOS (Scan);
- Company's website (for information disclosure);
- Member units and functional departments (scanned copies);
- Filed: Office and Company Secretary.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**




Ly Xuan Tuyen