VINACOMIN - MINERALS HOLDING CORPORATION VIMICO - THAI NGUYEN NON

VIMICO - THAI NGUYEN NON -FERROUS METAL JOINT STOCK COMPANY

No.: 815 /TB - TMC

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Thai Nguyen, march.31,2025

ANNOUNCEMENT The 2025 Annual General Meeting of Shareholders

To: Shareholders

Pursuant to the Charter on organization and operation of Vimico - Thai Nguyen Non-Ferrous Metal Joint Stock Company issued together with Decision No. 3133/QD - TMC dated September 20, 2022, of the Company's Board of Directors;

Pursuant to Resolution No. 23/NQ-HĐQT dated March 14, 2025, of the Board of Directors of Vimico - Thai Nguyen Non - -Ferrous Metal Joint Stock Company on the Plan to organize the 2025 Annual General Meeting of Shareholders;

The Board of Directors of Vimico - Thai Nguyen Non-Ferrous Metal Joint Stock Company respectfully informs shareholders about the organization of the Company's 2025 Annual General Meeting of Shareholders as follows:

- 1. Time: From 8:00 a.m., Friday, April 25, 2025.
- **2. Location:** Hall No. 1, Office of Vimico Thai Nguyen Non-Ferrous Metal Joint Stock Company.

Address: Residential group 3, Phu Xa ward, Thai Nguyen city).

3. Participants

- As a shareholder of Vimico Thai Nguyen Non-Ferrous Metal Joint Stock Company whose name is on the list of shareholders as of March 19, 2025, confirmed by Vietnam Securities Depository and Clearing Corporation (VSDC) or a legally authorized person to attend.
 - Member of the Board of Directors, member of the Board of Supervisors;
 - The Board of Management, Chief Accountant;
 - Directors of units, Heads of functional departments, Company Secretary.
- 4. Meeting Agenda, documents for the General Meeting of Shareholders

The documents of the General Meeting of Shareholders are published by the Company at the website http://kimloaimau.com.vn. The documents of the General Meeting of Shareholders will be updated and amended (if any) at the above link until the end of the 2025 Annual General Meeting of Shareholders.

5. Confirmation of Attendance

To facilitate the successful organization of the General Meeting, shareholders are requested to send a confirmation of attendance or authorization to attend (according to the attached form) to the Organizing Committee of the General Meeting of Shareholders via postal mail, fax, email before 16:00 on April 23, 2025, to the following address:

- Office, Vimico Thai Nguyen Non-Ferrous Metal Joint Stock Company. Address: Residential group 3, Phu Xa ward, Thai Nguyen city.
- Phone: 0208.3847229.
- Direct contact person: Ms. Dam Thi Yen Ly Company Secretary.

Phone number: 0975.081.469.

Email: thukycongtytmc@gmail.com

Shareholders are kindly requested to attend on time. When attending the Meeting, shareholders or their legally authorized representatives must present the following documents:

- a) Identity card or citizen identification card or passport;
- b) Registration form for attending/authorizing to attend the 2025 Annual General Meeting of Shareholders (original in case it has been sent via email);

This notice serves as the Invitation Letter.

The Board of Directors of Vimico - Thai Nguyen Non - Ferrous Metal Jointy Stock Company respectfully announces./

Recipient:

- SSC, HNX, VSDC (Reporting - Information Disclosure);

- Vinacomin - Minerals Holding Corporation;

- Members of the Board of Directors, Board of Supervisors;

- Company Shareholders;

- Filed: Office, Company Secretary.

ON BEHAFT OF BOARD OF DIRECTOR

CHAIRPERSON

Ly Xuan Tuyen

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•••	 	 	 	,	2025

THÁI NGUYÉN REGISTRATION/ AUTHORIZATION LETTER VIMICO Annual General Meeting of Shareholders 2025 OveVinico - Thai Nguyen Non-Ferrous Metal Joint Stock Company

To: Board of Directors of the Company

1. Shareholder information:							
Shareholders:							
Address:							
ID card number:							
Date of issuePlace of issueEmail:							
Directors regarding the 2025 Annual Ger	dated/ /2025 issued by the Board of neral Meeting of Shareholders, I confirm my eeting of Shareholders of the Company (held						
Attend in person:	SHAREHOLDERS						
Authorization to attend:	(Signature with the full name; stamped if institutional shareholder)						
2. Authorization to attend:							
	Email:						
	e for this authorization and commits to strictly						
AUTHORIZED PERSON	AUTHORIZING PERSON						
(Signature with the full name; stamped ij	f (Signature with the full name; stamped if						

<u>Note:</u> Shareholders who are employees of the Company, can submit the Attendance Confirmation/Authorization Letter to their work unit before April 22, 2025. The unit is responsible for sending it to the Company Office before 4:00 p.m. on April 23, 2025.

institutional shareholder)

institutional shareholder)