

No: 239 /BC - TMC

Thai Nguyen, January 2025

REPORT ON CORPORATE GOVERNANCE FOR THE YEAR 2024

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

- Name of company: VIMICO - THAI NGUYEN NON - FERROUS METAL JOINT STOCK COMPANY
- Address of headoffice: Group 3, Phu Xa ward, Thai Nguyen city, Thai Nguyen province.
- Telephone: 0208 3847229 - Fax: 0208 3847 097
- Email: thainguyentmc@gmail.com
- Website: kimloaimau.com.vn
- Charter capital: VND 180,000,000,000 (One hundred eighty billion dong)
- Stock symbol (If any): TMG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

On May 23, 2024, Vimico - Thai Nguyen Non - Ferrous Metal Joint Stock Company held its 2024 Annual General Meeting of Shareholders at the company's headquarters.

The contents of the General Meeting of Shareholders are recorded in Minutes No. 51/BB-ĐHĐCĐ dated May 23, 2024, Resolution No. 52/NQ-ĐHĐCĐ dated May 23, 2024, and have been disclosed in accordance with the provisions of the law. Specifically as follows:

- Approval of the Regulations and Agenda for organizing the 2024 Annual General Meeting of Shareholders;
- Approval of the Report on the business performance in 2023 and the business plan for 2024;

- Approval of the 2024 Investment and Construction Plan with a total planned value of VND 71.250 billion;
- Approval of the Report by the Board of Directors on the assessment of management performance in 2023 and the operational plan for 2024;
- Approval of the Report by the Supervisory Board on its activities in 2023 and the orientation for 2024;
- Approval of the 2023 Financial Statements audited by CPA Vietnam Auditing Company limited;
- Approval of the distribution of profits for 2023;
- Approval of the remuneration payments for the Board of Directors and the Supervisory Board in 2023, as well as the remuneration plan for 2024;
- Approval of the selection of the auditing firm for the 2024 financial statements;
- Approval of the amendments and supplements to the Company's Board of Directors Regulations;
- Approval of the amendments and additions to the registered business sectors in the Business Registration Certificate.

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ly Xuan Tuyen	Chairman of the board of Directors	April 26, 2023	
2	Tran Van Long	Member of the Board of Directors, Company Director	June 11, 2020	
3	Tran Minh Tuan	Member of the Board of Directors	November 14, 2018	
4	Pham The Vinh	Member of the Board of Directors	July 1, 2014	
5	Pham Vu Hai	Member of the Board of Directors	April 26, 2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by	Attendance rate	Reasons for absence
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		Board of Directors		
1	Ly Xuan Tuyen	14	100%	
2	Tran Van Long	14	100%	
3	Tran Minh Tuan	14	100%	
4	Pham The Vinh	14	100%	
5	Pham Vu Hai	14	100%	

3. Supervising the Board of Management by the Board of Directors

As the highest governing body representing shareholders' interests, in 2024, the Board of Directors directed the Company Director and the Board of Management through the following methods:

- Attend and provide guidance during meetings with the Board of Management of the Company regarding the implementation of the Board of Directors' Resolutions/Decisions or the orientation of plans and projects before presenting them to the Board of Directors, ensuring timely progress, meeting deadlines, and maintaining quality effectiveness.

- Develop the annual business production plan for approval by the General Meeting of Shareholders. Monitor, supervise, and stay informed about the Company's production and business operations, as well as other activities. Additionally, approve the monthly reports from the Board of management/Company Director submitted to the Board of Directors and review the reports prior to the Board of Directors' meetings.

- The Company Director, along with the Board of management, has implemented production and business activities in accordance with the Resolutions/Decisions and directives of the Board of Directors. The production and business plan, as well as the construction investment plan for 2024, have been developed in compliance with standards and aligned with actual conditions. The Company adheres to and strictly follows the delegation of authority as stipulated in the Company's Charter and legal regulations. The results of the Annual General Meeting of Shareholders in 2024 confirmed the approval of the Company's production and business plan and construction investment plan.

In addition, the Board of Management has fully recognized the advantages and challenges, demonstrating flexibility in directing and managing production and business activities, while being determined in overseeing daily/monthly/quarterly production. In production operations, ensuring safety and labor environment standards is prioritized, with the issuance of relevant documents and materials within their authority to control all production and

business activities of the Company. The Board regularly consults with the members of the Board of Directors to implement production and business activities in accordance with the Company's internal documents.

4. Activities of the Board of Directors' subcommittees

The Board of Directors does not establish sub-committees. The activities of the Board of Directors are specifically assigned to its members, each in charge of a particular area, to review the matters under the Board's authority and issue Decisions and Resolutions in accordance with the assigned areas of responsibility.

5. Resolutions/Decisions of the Board of Directors in 2024

No.	Resolut ion/Dec ision No.	Date	Content	Approval rate
1	02	January 3, 2024	Resolution on the appointment and transfer of Mr. Le Van Chinh to the position of Deputy Director of Dai Tu Tin Smelting Plant	100%
2	03	January 3, 2024	Resolution on the transfer and appointment of Mr. Tran Van Da to the position of Deputy Director of Dai Tu Tin Enterprise	100%
3	05	January 3, 2024	Resolution on the approval of the proposal and contractor selection plan for the project to explore and upgrade the reserves of primary tin ore in the southern sub-area, western area of Nui Phao, Dai Tu District, Thai Nguyen Province, within the boundaries of Mining License No. 09/GP-BTNMT	100%
4	09	January 19, 2024	Resolution on the approval of the technical-economic report and contractor selection plan for the project to upgrade the fire prevention and fighting system at the Thai Nguyen Electrolytic Zinc Plant	100%
5	10	January 19, 2024	Resolution on approving the Technical-Economic Report and the Contractor Selection Plan for the construction project of the dormitory at the Bac Kan Non-ferrous Metals Branch.	100%
6	14	March 7, 2024	Resolution on finalizing the list of shareholders to attend the 2024 Annual General Meeting of Shareholders.	100%
7	17	March 18, 2024	Resolution on approving the Technical-Economic Report and the Contractor Selection Plan for the investment project of the automatic wastewater monitoring system at the Cho Dien Zinc-Lead Processing Plant	100%
8	18	March 18, 2024	Resolution on approving the plan for organizing the 2024 Annual General Meeting of Shareholders.	100%
9	19	March 18, 2024	Resolution on approving the finalization of investment capital for the project: Maintenance of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			production investment - Zinc-Lead Plant in Lang Hich for the year 2022.	
10	20	March 18, 2024	Resolution on approving the finalization of investment capital for the construction of the tailings storage facility at Ban Thi commune, Cho Don district, Bac Kan.	100%
11	21	March 18, 2024	Resolution on borrowing long-term capital for investment in the purchase of fixed assets in 2024.	100%
12	22	March 18, 2024	Resolution on borrowing short-term capital for working capital to serve production and business activities of the Company in 2024.	100%
13	28	April 11, 2024	Resolution on the extension of the Annual General Meeting of Shareholders for 2024.	100%
14	29	April 11, 2024	Resolution on the appointment of the position of Head of the Environmental Safety Department of the Company.	100%
15	32	April 17, 2024	Resolution on approving the business results for the year 2023 to be presented at the Annual General Meeting of Shareholders in 2024	100%
16	33	April 17, 2024	Resolution on approving the business production plan for 2024 to be presented at the Annual General Meeting of Shareholders in 2024	100%
17	34	April 17, 2024	Resolution on approving the remuneration payment plan for the Board of Directors members and the Board of Supervisors members in 2024	100%
18	35	April 17, 2024	Resolution on approving the construction investment plan for 2024 to be presented at the Annual General Meeting of Shareholders in 2024.	100%
19	36	April 17, 2024	Resolution on reappointment of the position of Company Director.	100%
20	37	April 17, 2024	Resolution on the approval of the profit distribution plan for 2023 to be presented at the Annual General Meeting of Shareholders in 2024.	100%
21	38	April 17, 2024	Resolution on the approval of the financial statement for 2023 to be presented at the Annual General Meeting of Shareholders in 2024.	100%
22	39	April 17, 2024	Resolution on the approval of the list of reserve candidates for the Company's leadership planning for the 2020-2025 and 2025-2030 periods.	100%
23	42	May 2, 2024	Resolution on the amendment of the registered business code in the Company's Business Registration Certificate to be presented at the Annual General Meeting of Shareholders in 2024.	100%
24	51	May 23, 2024	Minutes of the Annual General Meeting of Shareholders in 2024.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
25	52	May 23, 2024	Resolution of the Annual General Meeting of Shareholders in 2024.	100%
26	57	May 28, 2024	Resolution regarding the retirement benefits for the Company's executive management staff.	100%
27	60	May 28, 2024	Resolution regarding the reappointment of the Deputy Head of the Company's Office.	
28	63	June 3, 2024	Resolution approving the Company's Staff Management Regulations.	100%
29	65	June 17, 2024	Resolution regarding the reappointment of the Head of the Construction Investment Department of the Company.	100%
30	66	June 17, 2024	Resolution regarding the reappointment of the Director of Dai Tu Tin Factory.	100%
31	71	June 18, 2024	Resolution regarding the payment of cash dividends for the year 2023.	100%
32	72	June 18, 2024	Resolution regarding the approval of environmental permit costs in preparation for the investment project to expand the tailings storage facility at the Làng Hích Concentration Plant.	100%
33	75	July 1, 2024	Resolution regarding the reappointment of the position of Deputy Director of the Company.	100%
34	76	July 1, 2024	Resolution regarding the salary grade increase for the staff.	100%
35	81	July 24, 2024	Resolution regarding the dismissal of the Company's Chief Accountant position.	100%
36	82	July 31, 2024	Resolution regarding the assignment of responsibilities for the Company's financial and accounting tasks.	100%
37	93	August 28, 2024	Resolution regarding the approval of the results of the staff planning for the period 2020-2025 and the period 2025-2030 (after review and supplementation in 2024).	100%
38	94	August 28, 2024	The resolution regarding the approval of the policy and personnel plan for appointing the Deputy Head of the Accounting and Organization Department of the Company.	100%
39	95	August 28, 2024	Resolution regarding the approval of the plan for the use of the Bonus and Welfare Fund for 2024.	100%
40	96	August 28, 2024	Resolution regarding the appointment of the staff member to the position of Chief Accountant of the Company.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
41	98	August 28, 2024	Resolution regarding the reappointment of the position of Deputy Director of the Company.	100%
42	104	November 13, 2024	Resolution regarding the appointment of the position of Deputy Chief of the Company's Office.	100%
43	105	November 13, 2024	Resolution approving the final settlement of investment for maintaining production at the Zinc-Lead Factory in Làng Hích for the year 2023.	100%
44	106	November 13, 2024	Resolution regarding the approval of the construction investment plan for the year 2025.	100%
45	107	November 13, 2024	Resolution regarding the approval of the capital investment settlement for maintaining production in 2023 at the company's headquarters, affiliated workshops, and Dai Tu Tin Factory.	100%
46	110	December 20, 2024	Resolution regarding the approval of the policy to implement the investment project for the tailings storage facility at the Zinc Lead Factory in Lang Hich, Tan Long Commune, Dong Hy District, Thai Nguyen.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Dinh Chien	Head of the Board of Supervisors	July 1, 2014		Bachelor of Economics
2	Le Văn Luong	Member of the Board of Supervisors	April 27, 2021		Bachelor of Business Accounting
3	Ngô Thị Nham	Member of the Board of Supervisors	May 11, 2016		University of Finance and Accounting
4	Đào Thị Khue	Member of the Board of Supervisors	May 11, 2016		Bachelor of Economics
5	Vũ Thị Thanh Thảo	Member of the Board of Supervisors	April 26, 2023		Mining Economics Engineer

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Dinh Chien	06	100%	100%	
3	Le Van Luong	04	66.7%	100%	Absent from 2 meetings due to work commitments
4	Ngo Thi Nham	05	83.3%	100%	Absent from 1 meeting due to work commitments
5	Dao Thi Khue	06	100%	100%	
6	Vu Thi Thanh Thao	06	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

a) Supervise the Board of Directors

- The Board of Supervisors participated in the Board of Directors' meeting, providing input on issues related to the production and business operations, the organization of accounting, statistics, and financial reporting. They evaluated the business performance report and the annual financial report.

- The Board of Supervisors provided input to the Board of Directors regarding decisions on borrowing funds to implement investment projects and construction works, ensuring timely working capital supplementation. This approach creates a solid foundation and enables proactive use of capital in managing production and business operations.

- The supervision and input provided by the Board of Supervisors to the Board of Directors have fundamentally supported and facilitated the Company's business operations. At the same time, it has ensured compliance with legal regulations and the Company's Charter regarding the activities of the Board of Directors in decision-making processes within their delegated authority.

b) Supervising Board of Management and shareholders by Board of Supervisors.

The Board of Supervisors has overseen the Board of Management in carrying out tasks according to the Company's Charter, as well as the Resolutions and Decisions assigned by the Board of Directors. The Board of Management has complied with the reporting system and the supervision program established by the Board of Supervisors. Furthermore, it has collaborated with the Company Director to select the auditing firm for the 2024 financial report, in line with the

Enterprise Law, the Company's Charter, and the Resolutions of the Annual General Meeting of Shareholders in 2024.

4. the coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

In the process of carrying out its duties with the function of monitoring the activities of the Board of Directors and the Board of Management in implementing the Resolutions/Decisions of the Board of Directors, the Board of Supervisors has consistently coordinated in executing its tasks, participated in the Board of Directors' meetings, and contributed feedback during those meetings.

5. Other activities of the Board of Supervisors

In addition to the areas assigned, the Board of Supervisors also provided input on long-term development strategies, investment projects, and the organization and arrangement of the workforce and production, ensuring a balanced ratio between managerial labor, technical labor, and support labor.

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Tran Van Long	Company Director	March 1, 1977	Mining Engineer	May 1, 2019
2	Bui Huy Tuan	Deputy Director	May 8, 1975	Metallurgical Engineer	July 1, 2014
3	Nguyen Van Hau	Deputy Director	March 17, 1977	PhD in Mining and Mineral Processing.	September 17, 2019

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Xuan Huong	February 12, 1976	Bachelor's degree in Business Economics and Accounting	September 6, 2024

VI. Training courses on corporate governance

In 2024, the Company's Board of Management, management staff, and Company Secretary attended professional training courses organized by Thai Nguyen Province, the Corporation, and Minerals Holding Corporation – TKV.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. *The list of affiliated persons of the Company: (With an Appendix attached)*

2. *Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None*

3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None*

4. *Transactions between the Company and other objects*

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None*

4.3. *Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None*

VIII. Share transactions of internal persons and their affiliated persons

1. *The list of internal persons and their affiliated persons*

(With the document attached)

2. *Transactions of internal persons and affiliated persons with shares of the company:*

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

1	Tran Thi Thu Ha	The wife of Mr. Pham The Vinh – Member of the Board of directors	0	0%	164,400 Shares	0.913%	Purchased 164,400 shares
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IX. Other significant issues: *None*

Vimico - Thai Nguyen Non - Ferrous Metal Joint Stock Company respectfully reports to the State Securities Commission, the Hanoi Stock Exchange, and kindly requests support and guidance to enable the Company to continue operating efficiently and manage the Company in compliance with current regulations

Recipients:

- SSC, HNX;
- Information disclosure system (IDS);
- BOS, SB;
- Website of The company;
- Save Office; Company Secretary.

[Handwritten signature]

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ly Xuan Tuyen

THE LIST OF AFFILIATED PERSONS OF THE COMPANY (ATTACHED IS THE CORPORATE GOVERNANCE REPORT IN ACCORDANCE WITH THE PROVISIONS OF CLAUSE 1, SECTION VII, APPENDIX V OF CIRCULAR NO. 96/2020/TT-BTC)

No.	Stock code	Name of organization/individual	Securities trading account	Position in the company	NSH No.	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	TMG	Ly Xuan Tuyen		Chairman of the Board of Directors			April 26, 2023		Representative of capital of Minerals Holding Corporation – TKV at the Company	internal person
1.1	KSV	2. Minerals Holding Corporation – TKV		Shareholders holding 51% of the company's charter capital			July 1, 2014			Parent company
2	TMG	Tran Van Long		Member of Board of Directors, Company Director			May 1, 2019			internal persons
3	TMG	Pham The Vinh		Member of the board of directors			July 1, 2014		Representative of capital of Luong Gia JSC at the Company	internal persons
3.1		Luong Gia Joint Stock Company		Shareholders holding 17.49% of the Company's charter capital			July 1, 2014			Major shareholders hold more than 10% of voting shares
4	TMG	Pham Vu Hai		Member of the board of directors			April 26, 2023			internal persons
5	TMG	Tran Minh Tuan		Member of the board of directors			November 14, 2018			internal persons
6	TMG	Nguyen Dinh Chien		Head of the Board of Supervisors			July 1, 2014			internal persons
7	TMG	Le Van Luong		Member of the Board of Supervisors			April 27, 2021			internal persons
8	TMG	Vu Thi Thanh Hao		Member of the Board of Supervisors			April 26, 2023			internal persons
9	TMG	Dao Thi Khue		Member of the Board of Supervisors			May 11, 2016			internal persons
10	TMG	Ngo Thi Nham		Member of the Board of Supervisors			May 11, 2016			internal persons
11	TMG	Nguyen Van Hau		Deputy Director of the Company			September 17, 2019			internal persons
12	TMG	Bui Huy Tuan		Deputy Director of the Company			July 1, 2014			internal persons
13	TMG	Nguyen Thi Xuan Huong		Chief Accountant			September 6, 2024			internal persons
14	TMG	Dam Thi Yen Ly		Company Secretary, The person responsible for corporate governance			March 1, 2017			internal persons

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached is the Corporate Governance Report in accordance with the provisions of Clause 1, Section VIII, Appendix V of Circular No. 96/2020/TT-BTC)

STT	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No.	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ly Xuan Tuyen		Chairman of the Board of Directors		Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person/organization related to Mr. Ly Xuan Tuyen							
1.1	Nguyen Thi Thu Ha					0	0,00%	Wife
1.2	Ly Mai Linh					0	0,00%	Child
1.3	Ly Bao Chau					0	0,00%	Child
1.4	Ly Minh Chau					0	0,00%	Child
1.5	Minerals Holding Corporation – TKV					9.180.000	51,00%	
2	Tran Van Long		Member of the Board of Directors, Company Director		Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person/organization related to Mr. Tran Van Long							
2.1	Le Thi Ngoc Quyen					0	0,00%	Wife
2.2.	Tran Quang Minh					0	0,00%	Child
2.3	Tran Phuong Mai					0	0,00%	Child
3	Tran Minh Tuan		Member of the Board of Directors		Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person/organization related to Mr. Tran Minh Tuan							
3.1	Pham Thi Bich Thom					0	0,00%	Wife
3.2	Tran Tu Anh					0	0,00%	Child
3.3	Minerals Holding Corporation – TKV					9.180.000	51,00%	
4	Pham The Vinh		Member of the Board of Directors		Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person/organization related to Mr. Pham The Vinh					0	0,00%	
4.1	Tran Thi Thu Ha					0	0,00%	Wife
4.2	Pham Hong Quynh					0	0,00%	Child
4.3	Pham Thu Hang					0	0,00%	Child
4.4	Pham Tran Sinh Phuong					0	0,00%	Child

4.5	Pham Van Luong				0	0,00%	Child
4.6	Pham The Thanh				0	0,00%	Child
4.7	Luong Gia Joint Stock Company				3.148.900	17,49%	
5	Pham Vu Hai		Member of the Board of Directors	Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Mr. Pham Vu Hai						
5.1	Pham Vu Tien				0	0,00%	Father
5.2	Nghiem Thi Tuyen				0	0,00%	Mother
5.3	Pham Vu Tuan				0	0,00%	Older brother
6	Nguyen Van Hau		Deputy Director of the Company	Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Mr. Nguyen Van Hau						
6.1	Doan Thi Kieu Ngan				0	0,00%	Wife
6.2	Nguyen Doan Minh				0	0,00%	Child
7	Bui Huy Tuan		Deputy Director of the Company	Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Mr. Bui Huy Tuan						
7.1	Quach Thi Thanh Duyen				0	0,00%	Wife
7.2	Bui An Phuc				0	0,00%	Child
7.3	Bui Thanh Uyen				0	0,00%	Child
7.4	Bui Ngoc Mai				0	0,00%	Child
8	Nguyen Thi Xuan Huong		Chief Accountant; Person in charge of information disclosure	Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Ms. Nguyen Thi Xuan Huong						
8.1	Doan Bang Nam				0	0,00%	Husband
8.2	Doan Nguyen Chau Phuong				0	0,00%	Child
8.3	Doan Ngoc Khanh				0	0,00%	Child
9	Nguyen Dinh Chien		Head of the Board of Supervisors	Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Mr. Nguyen Dinh Chien						
9.1	Vu Thi Hoa				0	0,00%	Wife
9.2	Nguyen Bich Ngoc				0	0,00%	Child

10	Le Van Luong	Member of the Board of Supervisors		Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Mr. Le Van Luong						
10.1	Vuong Thi Huong				0	0,00%	Wife
10.2	Le Vuong Tuan Anh				0	0,00%	Child
11	Dao Thi Khue	Member of the Board of Supervisors		Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Ms. Dao Thi Khue						
11.1.	Nguyen Van Thu				0	0,00%	Husband
11.2	Nguyen Tien Thanh				0	0,00%	Child
11.3	Nguyen Thi Thao				0	0,00%	Child
12	Ngo Thi Nham	Member of the Board of Supervisors			0	0,00%	
	Name of person related to Ms. Ngo Thi Nham						
12.1	Bui Khac Tri				0	0,00%	Husband
12.2	Bui Phuong Linh				0	0,00%	Child
12.3	Bui Phuong Huyen				0	0,00%	Child
12.4	Bui Huy Phu				0	0,00%	Child
13	Vu Thi Thanh Hao	Member of the Board of Supervisors		Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Ms. Vu Thi Thanh Hao						
13.1	Vu Ngoc Dai				0	0,00%	Husband
13.2	Vu Ngoc Minh Anh				0	0,00%	Child
13.3	Vu Ngoc Chau Anh				0	0,00%	Child
14	Dam Thi Yen Ly		Company Secretary; The person responsible for corporate governance	Residential Group 3, Phu Xa Ward, Thai Nguyen City	0	0,00%	
	Name of person related to Ms. Dam Thi Yen Ly						
14.1	Vu Manh Hung				0	0,00%	Husband
14.2	Vu Khanh Ha				0	0,00%	Child
14.3	Vu Ha My				0	0,00%	Child